

HEAD START OF WASHINGTON COUNTY  
 EMPLOYEE 403(B) PLAN  
 26 PAY PERIODS PER YEAR  
 DEDUCTIONS PER PAY PERIOD  
 BASED ON % OF PAY CONTRIBUTION

Annual Income	1% Period	2% Period	3% Period	4% Period	5% Period	6% Period	7% Period	8% Period	9% Period	10% Period	11% Period	12% Period												
15,000	150	5.77	300	11.54	450	17.31	600	23.08	750	28.85	900	34.62	1050	40.38	1200	46.15	1350	51.92	1500	57.69	1650	63.46	1800	69.23
16,000	160	6.15	320	12.31	480	18.46	640	24.62	800	30.77	960	36.92	1120	43.08	1280	49.23	1440	55.38	1600	61.54	1760	67.69	1920	73.85
17,000	170	6.54	340	13.08	510	19.62	680	26.15	850	32.69	1020	39.23	1190	45.77	1360	52.31	1530	58.85	1700	65.38	1870	71.92	2040	78.46
18,000	180	6.92	360	13.85	540	20.77	720	27.69	900	34.62	1080	41.54	1260	48.46	1440	55.38	1620	62.31	1800	69.23	1980	76.15	2160	83.08
19,000	190	7.31	380	14.62	570	21.92	760	29.23	950	36.54	1140	43.85	1330	51.15	1520	58.46	1710	65.77	1900	73.08	2090	80.38	2280	87.69
20,000	200	7.69	400	15.38	600	23.08	800	30.77	1000	38.46	1200	46.15	1400	53.85	1600	61.54	1800	69.23	2000	76.92	2200	84.62	2400	92.31
21,000	210	8.08	420	16.15	630	24.23	840	32.31	1050	40.38	1260	48.46	1470	56.54	1680	64.62	1890	72.69	2100	80.77	2310	88.85	2520	96.92
22,000	220	8.46	440	16.92	660	25.38	880	33.85	1100	42.31	1320	50.77	1540	59.23	1760	67.69	1980	76.15	2200	84.62	2420	93.08	2640	101.54
23,000	230	8.85	460	17.69	690	26.54	920	35.38	1150	44.23	1380	53.08	1610	61.92	1840	70.77	2070	79.62	2300	88.46	2530	97.31	2760	106.15
24,000	240	9.23	480	18.46	720	27.69	960	36.92	1200	46.15	1440	55.38	1680	64.62	1920	73.85	2160	83.08	2400	92.31	2640	101.54	2880	110.77
25,000	250	9.62	500	19.23	750	28.85	1000	38.46	1250	48.08	1500	57.69	1750	67.31	2000	76.92	2250	86.54	2500	96.15	2750	105.77	3000	115.38
26,000	260	10.00	520	20.00	780	30.00	1040	40.00	1300	50.00	1560	60.00	1820	70.00	2080	80.00	2340	90.00	2600	100.00	2860	110.00	3120	120.00
27,000	270	10.38	540	20.77	810	31.15	1080	41.54	1350	51.92	1620	62.31	1890	72.69	2160	83.08	2430	93.46	2700	103.85	2970	114.23	3240	124.62
28,000	280	10.77	560	21.54	840	32.31	1120	43.08	1400	53.85	1680	64.62	1960	75.38	2240	86.15	2520	96.92	2800	107.69	3080	118.46	3360	129.23
29,000	290	11.15	580	22.31	870	33.46	1160	44.62	1450	55.77	1740	66.92	2030	78.08	2320	89.23	2610	100.38	2900	111.54	3190	122.69	3480	133.85
30,000	300	11.54	600	23.08	900	34.62	1200	46.15	1500	57.69	1800	69.23	2100	80.77	2400	92.31	2700	103.85	3000	115.38	3300	126.92	3600	138.46
31,000	310	11.92	620	23.85	930	35.77	1240	47.69	1550	59.62	1860	71.54	2170	83.46	2480	95.38	2790	107.31	3100	119.23	3410	131.15	3720	143.08
32,000	320	12.31	640	24.62	960	36.92	1280	49.23	1600	61.54	1920	73.85	2240	86.15	2560	98.46	2880	110.77	3200	123.08	3520	135.38	3840	147.69
33,000	330	12.69	660	25.38	990	38.08	1320	50.77	1650	63.46	1980	76.15	2310	88.85	2640	101.54	2970	114.23	3300	126.92	3630	139.62	3960	152.31
34,000	340	13.08	680	26.15	1020	39.23	1360	52.31	1700	65.38	2040	78.46	2380	91.54	2720	104.62	3060	117.69	3400	130.77	3740	143.85	4080	156.92
35,000	350	13.46	700	26.92	1050	40.38	1400	53.85	1750	67.31	2100	80.77	2450	94.23	2800	107.69	3150	121.15	3500	134.62	3850	148.08	4200	161.54
36,000	360	13.85	720	27.69	1080	41.54	1440	55.38	1800	69.23	2160	83.08	2520	96.92	2880	110.77	3240	124.62	3600	138.46	3960	152.31	4320	166.15
37,000	370	14.23	740	28.46	1110	42.69	1480	56.92	1850	71.15	2220	85.38	2590	99.62	2960	113.85	3330	128.08	3700	142.31	4070	156.54	4440	170.77
38,000	380	14.62	760	29.23	1140	43.85	1520	58.46	1900	73.08	2280	87.69	2660	102.31	3040	116.92	3420	131.54	3800	146.15	4180	160.77	4560	175.38
39,000	390	15.00	780	30.00	1170	45.00	1560	60.00	1950	75.00	2340	90.00	2730	105.00	3120	120.00	3510	135.00	3900	150.00	4290	165.00	4680	180.00
40,000	400	15.38	800	30.77	1200	46.15	1600	61.54	2000	76.92	2400	92.31	2800	107.69	3200	123.08	3600	138.46	4000	153.85	4400	169.23	4800	184.62
41,000	410	15.77	820	31.54	1230	47.31	1640	63.08	2050	78.85	2460	94.62	2870	110.38	3280	126.15	3690	141.92	4100	157.69	4510	173.46	4920	189.23
42,000	420	16.15	840	32.31	1260	48.46	1680	64.62	2100	80.77	2520	96.92	2940	113.08	3360	129.23	3780	145.38	4200	161.54	4620	177.69	5040	193.85
43,000	430	16.54	860	33.08	1290	49.62	1720	66.15	2150	82.69	2580	99.23	3010	115.77	3440	132.31	3870	148.85	4300	165.38	4730	181.92	5160	198.46
44,000	440	16.92	880	33.85	1320	50.77	1760	67.69	2200	84.62	2640	101.54	3080	118.46	3520	135.38	3960	152.31	4400	169.23	4840	186.15	5280	203.08
45,000	450	17.31	900	34.62	1350	51.92	1800	69.23	2250	86.54	2700	103.85	3150	121.15	3600	138.46	4050	155.77	4500	173.08	4950	190.38	5400	207.69