
EMPLOYEE STANDARDS OF CONDUCT

By signing a copy of these Standards of Conduct, I, as staff member or consultant of this Agency, affirm that:

- ✓ I will respect and promote the unique identity of each child and family and refrain from stereotyping on the basis of gender, race, ethnicity, culture, religion, or disability.
- ✓ I will follow program confidentiality policies concerning information about children, families, and other staff members.
- ✓ No child will be left alone or unsupervised while under my care.
- ✓ I will use positive methods of child guidance and will not engage in corporal punishment, emotional or physical abuse, or humiliation.
- ✓ I will not employ methods of discipline that involve isolation, the use of food as punishment or reward, or the denial of basic needs.
- ✓ I will not use my professional relationship to further my own interests.
- ✓ I will evidence a genuine interest in all persons served, and do hereby dedicate myself to their best interests and helping them help themselves.
- ✓ I will respect the rights and views of my colleagues, and treat them with fairness, courtesy and good faith.
- ✓ I will not engage in or condone any form of harassment or discrimination.
- ✓ If I have the responsibility for employing and evaluating staff performance, I will do so in a responsible, fair, considerate and equitable manner.
- ✓ If I know that a colleague has violated ethical standards, I will bring this to my colleague's attention. If this fails, I will report the activity to my supervisor.
- ✓ I will abide by the Agency's policies related to public statements.
- ✓ I will seek assistance for any problem that impairs my performance.
- ✓ I understand that violation of these Standards of Conduct may be grounds for dismissal.

*Approved BOD 8/30/2000
Approved by Policy Council 1/31/2001*

Signature

Date