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## **BLOODBORNE PATHOGENS/INFECTION CONTROL**

The Bloodborne Pathogens/Infection Control policy covers all staff who may “reasonably anticipate” coming into contact with human blood and other potential materials, which includes any body fluid that is visibly contaminated with blood.

- Each employee may, in the course of his/her daily activities come into contact with potentially infectious materials. Those situations are, but not limited to the following:
  1. Providing assistance after an accident has occurred with children, other staff, parents and/or volunteers.
  2. Assisting children during medical procedures, nose bleeds, times of illness, etc.
  3. Changing diapers of children or cleaning up after a child has a toileting accident.
  4. Handling of potentially infectious material such as soiled clothing, tissues, and diapers.
  
- All staff must adhere to the Universal Precaution methods available at each site.
  
- If a staff member or volunteer has been exposed to a bloodborne pathogen during the course of work, he or she must notify his or her supervisor immediately. An incident report must be filed with the Health Manager and the Executive Director.
  
- HSWC, Inc. will make available to the staff member or volunteer, laboratory tests and follow-up medical evaluation that documents the circumstances of the exposure after the exposure has been reported to the supervisor.
  
- HSWC, Inc. will provide training annually to all staff who may reasonably anticipate coming into contact with human blood and other potential infectious materials.