
SMOKE-FREE ENVIRONMENT POLICY

To enable Head Start of Washington County, Inc. to accomplish its role as a Head Start Grantee and its responsibility to provide a safe and healthy environment for children, employees, parents, and volunteers, it is necessary to eliminate the toxins produced by tobacco smoke. Head Start Performance Standard 1304.53(a)(8) states that Grantees must provide a center-based environment that is free of toxins, such as cigarette smoke in all spaces utilized by the program, including outdoor play areas and vehicles used for transporting children.

In accordance with the performance standard, smoking is prohibited inside any and all buildings and on any grounds where the business of Head Start of Washington County, Inc. is conducted. This includes but is not limited to all classrooms, offices, hallways, restrooms, lunchrooms, break rooms, lobbies, outdoor areas (parking lots, play areas), field trips, and agency vehicles. Violation of the smoke-free environment policy shall result in disciplinary action, up to and including termination.

Employees who smoke can receive assistance from HSWC, Inc. if they wish to quit. The Agency will pay 50% of the cost of any legitimate stop-smoking program or treatment with a practitioner up to a lifetime maximum of \$200. Any dependent living in the employee's household is also eligible.

*Approved BOD 1/10/2001
Approved by Policy Council 1/31/2001*