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## **EQUAL EMPLOYMENT OPPORTUNITY STATEMENT**

Head Start of Washington County, Inc. believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, HSWC, Inc. will not discriminate against an employee or applicant for employment because of race, disability, color, creed, religion, sex, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in recruiting, hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, performance evaluation, disciplinary action, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications, performance and job requirements.

*Approved BOD 12/13/99  
Approved by Policy Council 12/20/99*