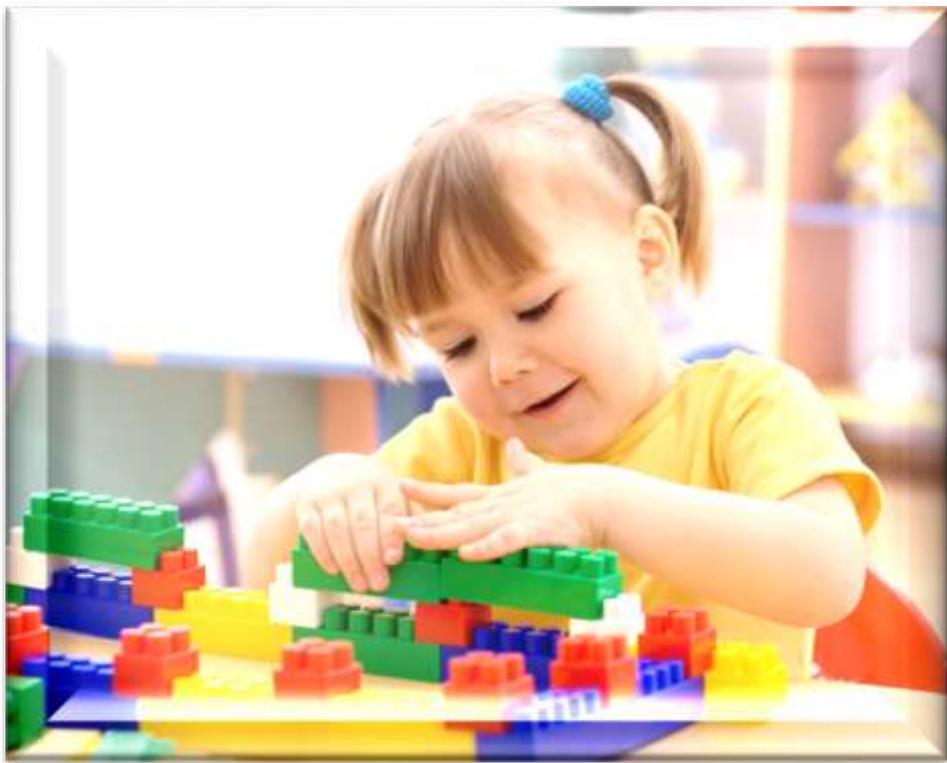


Head Start of Washington County, Inc.

2015-2016 Annual Report



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Food Services Manager
Cindy Perkowski
Program Coordinator
Mary Beck
Family Advocate/Policy Council
John Copeland
Transportation Manager
Erica Parrotte
Health Manager
Melissa McElroy
Lead Home Base Teacher

Our Locations:



Administrative Office
325 West Memorial Blvd
Hagerstown, MD 21740
301-733-0088



Martin Luther King Center
131 West North Avenue
Hagerstown, MD 21740
301-797-5231



Elgin Station Center
40 Elgin Blvd
Hagerstown, MD 21740
301-791-7333



Noland Center
1048 Noland Drive
Hagerstown, MD 21740
301-797-4602



Sargent Shriver Center
837 Spruce Street
Hagerstown, MD 21740
301-733-4640

Overall Quality

Research has shown that success starts even before birth. Head Start's original design and objective centered on the fact that in order to be able and ready to learn, children must be healthy and nourished. Children receive two-thirds of their daily nutritional requirements at Head Start. Vision, dental and nutritional screenings and assessments occur at the centers throughout the year. All Head Start families receive a home visit from the teacher before the child enters the classroom and two more visits during the year. Head Start serves as the role model in establishing trusting relationships with parents. Parents are the first and primary teacher. Head Start of Washington County has become a recognized leader and innovator in quality early care and education.

Head Start of Washington County's School Readiness Goals:

1. Children will demonstrate an interest in various topics and activities, a desire to learn, and persistence in learning.
2. Children will develop self-regulation skills to have positive interactions with peers and adults.
3. Children will demonstrate an awareness that language can be broken down into words, syllables, and smaller sounds.
4. Children will use mathematic and scientific reasoning skills to explore, experiment, question, and problem solve; including counting, comparing, and patterns.
5. Children will build and refine motor skills for purposes such as movement, balancing, building, writing, and self-help skills.

Our Mission:

Head Start of Washington County, Inc. is dedicated to making a difference in our community through comprehensive child and family development services.

Our mission is to provide children with nurturing experiences, a strong foundation for developmental growth and opportunities to achieve school readiness.

We strive to empower families to take an active role in their child's development and to reach their full potential.

www.headstartwashco.org

Head Start Outcomes and Results

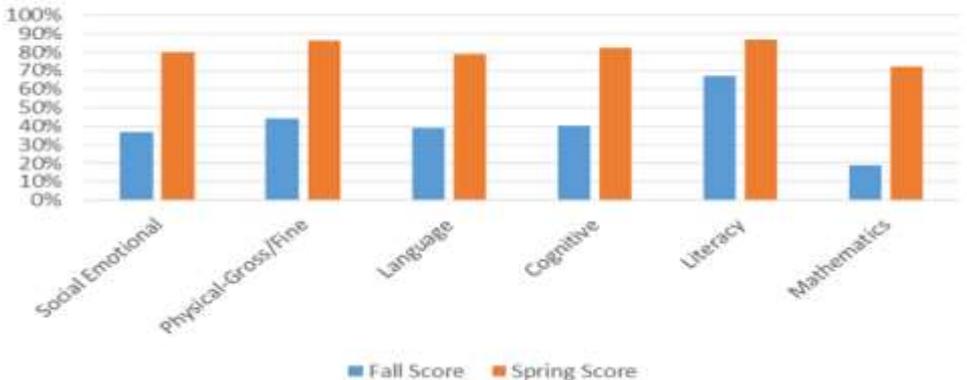
Head Start of Washington County uses the CLASS observation tool to monitor learning environments in all of its preschool classrooms. The CLASS (Classroom Assessment Scoring System) is an observation instrument that assesses the quality of teacher child interactions in center-based preschool classrooms. CLASS includes 3 domains of interactions that support children's learning and development: Emotional Support, Classroom Organization, and Instructional Support. Head Start of Washington County continues to exceed the national average in all domain areas as evidenced in the chart below:



		Head Start CLASS Score Averages															
	Classrooms #	1	2	3	4	5	6	7	8	9	10	11	12	Spring 2016 Average	Fall 2015 Average	Spring 2015 Average	National Average
Head Start CLASS Scores by Domain	Emotional Support	6.58	6.75	6.83	6.67	6.92	6.58	6.83	6.66	6.58	6.65	6.58	6.17	6.65	6.35	6.46	6.03
	Classroom Organization	6.44	6.00	6.77	5.78	6.55	6.33	6.33	6.67	6.11	6.67	6.00	6.22	6.32	5.98	5.92	5.80
	Instructional Support	2.89	3.55	5.22	3.22	4.11	4.44	4.33	5.22	4.22	4.66	4.54	5.22	4.30	3.98	3.95	2.88

Head Start students whom transitioned to kindergarten in the fall of 2016 made remarkable growth towards meeting age expectations across the 6 domain areas. In the area of Mathematics children achieved gains of 53% and 40% growth in the area of Literacy.

4 Year Old Growth



Medical and Dental Program Information

A strong emphasis is placed on each enrolled child's overall health and well being. The medical component of Head Start of Washington County ensures that the children enrolled in the program receive proper medical and dental treatment, are up to date on immunizations, find proper dental and medical homes and have health insurance.

In order to promote good health practices in the classrooms, all meals and snacks are approved by Registered Dietitians and meet the nutritional guidelines set by CACFP. Activities are utilized to teach the children the value of healthy eating and exercise. Children are given daily opportunities to use their large muscles, teaching them the value of staying active through exercise. The combination of proper screening and treatments, nutritional meals and snacks, and exercise keeps children healthy while also teaching them important ideas and concepts about their health that help them both at school and home.



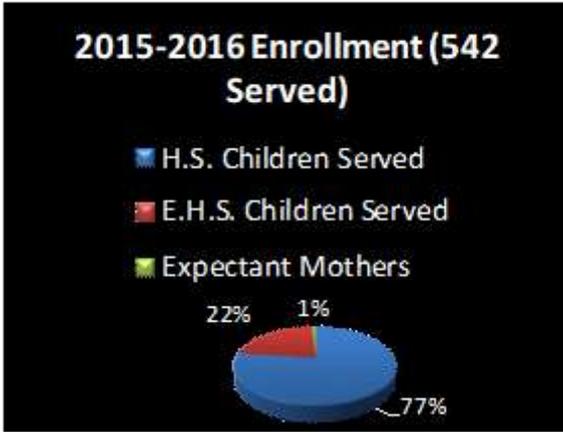
Performance Indicator	HS	EHS
% of children with a medical home	100%	100%
% of children with health insurance at the end of the program year	99%	100%
% of children diagnosed as needing medical attention	48%	13%
% of children receiving medical treatment	98%	93%
% of children with up to date immunizations	98%	100%

Performance Indicator	HS
% of children with a dental home	95%
% of preschool children completing professional dental exams	99%
% of preschool children needing professional dental treatment	14%
% of preschool children receiving dental treatment	83%

“Teachers are very encouraging to students. Children are getting well prepared to transition to kindergarten Children are learning many great skills during their instructional period. Teachers help to make the children feel comfortable throughout the school day.”

Parent of a Head Start Child

Enrollment Information

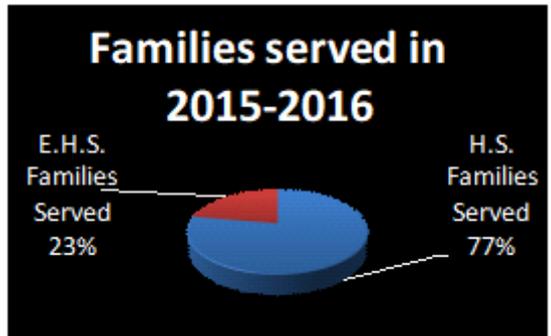


The 2015-2016 school year had enrollment of 380 Head Start slots and 105 Early Head Start slots. HSWC provides services in four facilities located throughout Washington County. Elgin Station Center provides full day full year services to 34 Head Start children and 14 Early Head Start children. Noland Center provides Head Start services to 34 children. Martin Luther King Center provides services to 170 Head Start children and 44 Early Head Start children. The Sargent

Shriver Center provides Head Start services to 136 children. In addition, we operate a Home Base program that currently serves 6 Head Start children and 47 Early Head Start children.

Head Start is mandated to enroll at least 10% of children who have a professionally diagnosed disability. During the 2015-2016 school year, 10.5% of HSWC's Head Start children and 20% of HSWC's Early Head Start children had diagnosed disabilities.

Average Monthly Enrollment	
September	100%
October	100%
November	100%
December	100%
January	100%
February	100%
March	100%
April	100%
May	100%



During the months of June, July and August we operate on a part year basis. We provided services to 105 EHS children and 74 HS children.



“I love how Head Start does activities, has learning involved. I also love that my child gets speech, height, weight and dentist check ups throughout the year even though she has a **primary doctor and dentist”**

-Head Start Parent

The Need for Head Start Services in Washington County, Maryland

According to the 2016 Child Care Demographics data on the number of children under five years of age are in **poverty in Washington County, HSWC’s program is** funded to serve only 20% (485 out of 2,396) of the eligible children living in the county. Of the 450+ families enrolled in Head Start of Washington County every year, the majority are living below the poverty line (which is \$24,600 for a family of four).

2015-2016 Family Engagement Activities:

August 2015– Open Houses: 160 families attended

September 2015–Parent Orientations: 239 adults and children attended

Dare To Be You– Fall Session: 10 parents attended the program

October 2015– Family Fall Fest, Marty Snook Park: 311 children and adults attended

October 2015 — Active Parenting Now: 12 parents attended

November 2015– Male Involvement Night: 119 men and children attended

November 2015 —June 2016—5 Parent Cafes held: Nov=6, Dec=9, May 10th= 3, May 13th= 11, June 1st= 8 adults attended

Dare To Be You— Spring Session: 14 parents attended the program

March 2016– Mental Health/Kindergarten Transition Night: 64 adults and children attended

April 2016– Mom & Me Event:

257 women and children attended



“The amount of teamwork and overall cooperation that go into each family is fantastic. My children and I feel like a very important part of Head Start and are very pleased with our new experience with Head Start.”

Parent of a Head Start Child

Financial Snapshot

Head Start and Early Head Start programs are required to obtain at least a 25% match of local in-kind or cash contributions for all federal dollars received. In-kind contributions are predominately space and/or volunteer hours by Head Start parents and/or members of the local community. Head Start and Early Head Start are very labor intensive programs with the major operational costs being personnel and fringe benefits for over 120 full and part time positions.

Over 485 children and families are being served in Washington County. However, both Head Start and especially Early Head Start have a waiting list of hundreds of eligible children. Our latest center is named after R. Sargent Shriver and allows us the potential to combine offices with the Memorial Blvd. site to consolidate expenses and save money. In a long and complicated process the federal government subordinated the mortgage. Major renovations to open up other parts of the building and to bring it up to code can now proceed if funding becomes available.

Head Start of Washington County, Inc.'s (HSWC, Inc.) administrative costs during this period were less than 11%, significantly lower than the 15% maximum permitted. The annual audit is conducted by an independent outside auditing firm selected from a competitive R F P bid process. We completed a Wage and Benefits Comparability Study (required every three years) to insure wages and benefits within our funding budget limitations reflect those of the surrounding areas. The IRS Form 990 is available for viewing at 325 W. Memorial Blvd., Hagerstown, Maryland, upon request or on our website www.headstartwashco.org.

