

HEAD START OF WASHINGTON COUNTY, INC.

2016-2017 ANNUAL REPORT

“My child has grown and learned a lot since starting Head Start”

HS Parent

The Need for Head Start Services in Washington County, Maryland

According to the 2017 Child Care Demographics Report there are approximately 1,971 children under the age of five living under the poverty level within Washington County. Head Start of Washington County’s program is funded to provide services to only 25% (485 out of the 1971) of the eligible children. Of the 450+ families enrolled in the Head Start program every year, the majority are living below the poverty line (the poverty guideline for a family of four persons was \$24,300 in 2016). Based on parent survey results and community assessment data parents are in need of quality full day care. During the summer of 2017 renovations will begin to add two additional Head Start classrooms and two Early Head Start classrooms to the Sargent Shriver Center. After renovations are completed all classrooms in the building will operate 9-3 Monday through Friday. Families who have both a two year old and a preschooler but live in the Shriver district will no longer need to take their children to different centers.



to

Our Mission:

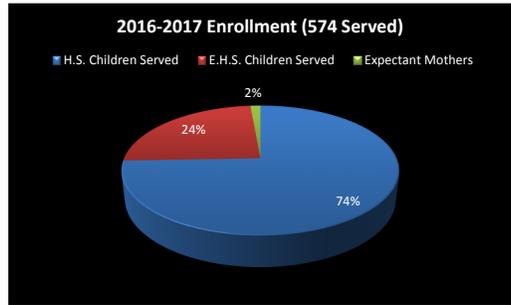
Head Start of Washington County, Inc. is dedicated to making a difference in our community through comprehensive child and family development services.

Our mission is to provide children with nurturing experiences, a strong foundation for developmental growth and opportunities to achieve school readiness.

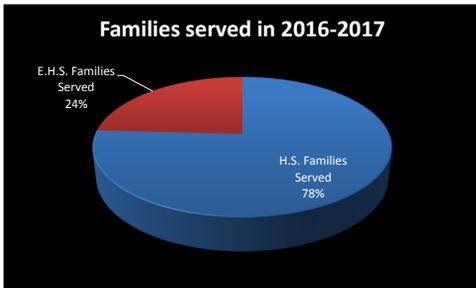
We strive to empower families to take an active role in their child’s development and to reach their full potential.

Enrollment Information

The 2016-2017 school year at HSWC served 380 Head Start slots and 105 Early Head Start slots. We provided services in four facilities located throughout Washington County. Elgin Station Center provided full day, full year services to 34 Head Start children and 14 Early Head Start children. Noland Center provided Head Start services to 34 children. Martin Luther King Center provided services to 170 Head Start children and 44 Early Head Start children. The Sargent Shriver Center provided Head Start services to 136 children. In addition, we operated a Home Base program that served 6



Head Start children and 47 Early Head Start children.



Head Start is mandated to enroll at least 10% of children who have a professionally diagnosed disability. During the 2016-2017 school year, 16.6% of HSWC's Head Start children and 16.1% of HSWC's Early Head Start children had diagnosed disabilities. A standout this year has been the number of children who qualified for IEP services during the enrollment year. During the previous year (2015-2016) three children qualified throughout the school year whereas this year HSWC qualified fifteen children.

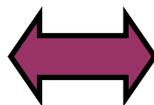
Family Engagement Activities: 2016-17

- August 2016 – Open Houses – 154 families attended
- September 2016 – Parent Orientations – 94 adults attended
- Dare To Be You – Fall Session – 13 parents completed the 12 week program
- October 2016 – Family Fall Fest, Marty Snook Park – 315 children and adults attended
- November 2016 – Male Involvement Night – 156 men and children attended
- November 2016 – May 2017 – 5 Parent Cafes were scheduled – 18 parents attended
- Dare To Be You – Spring Session – 10 parents completed the 12 week program
- February 2017 – Financial Literacy classes – 6 parents attended the 5 week program
- March 2017 – Mental Health & Wellness Night – 70 adults and children attended
- March 2017 – “Coffee Breaks” were held at Noland – 12 parents attended
- April 2017 – Mom & Me event – 223 women and children attended

“The staff I have been lucky to be around are always kind, loving, understanding and willing and ready to help. We always speak about goals for my child and how they could help us meeting those goals.” HS parent



During the months of June, July, and August we operate on a part day basis. We provided services to 105 EHS children and 74 HS children.



Average Monthly Enrollment	
September	100%
October	100%
November	100%
December	100%
January	100%
February	100%
March	100%
April	100%
May	100%

Medical and Dental Program Information

The medical component of Head Start of Washington County ensures that the children enrolled in the program receive proper medical and dental treatment, are up to date on immunizations, find proper dental and medical homes and have health insurance. Part of the Early Head Start component is providing services to expectant mothers. Expectant mothers receive visits from a Home Base Teacher and are provided with information on delivering a healthy baby. Pre- and Post-Natal visits are conducted in conjunction with a registered nurse.

In order to promote good health practices in the classrooms, all meals (breakfast, lunch & snack) are approved by a Registered Dietitian and meet the nutritional guidelines set by CACFP. Activities are utilized to teach the children the value of healthy eating and exercise. Children are given daily opportunities to use their large muscles, teaching them the value of staying active through exercise. The combination of proper screening and treatments, nutritional meals, and exercise keeps children healthy while also teaching them important ideas and concepts about their health that help them both at school and home.

Performance Indicator	HS	EHS
% of children with a medical home	100%	100%
% of children with health insurance at the end of the program year	100%	100%
% of children diagnosed as needing medical attention	53%	21%
% of children receiving medical treatment	96%	93%
% of children with up to date immunizations	99%	98%

Performance Indicator	HS
% of children with a dental home	94%
% of preschool children completing professional dental exams	100%
% of preschool children needing professional dental treatment	16%
% of preschool children receiving dental treatment	84%

2016-2017 School Readiness Goals:

Goal #1: Children will demonstrate an interest in various topics and activities, creativeness, problem solving and a persistence in learning.

Goal #2: Children will develop self-regulation skills to have positive interactions to peers and adults and to follow expectations for an educational environment.

Goal #3: Children will understand and develop a progressively complex vocabulary. Children will demonstrate an awareness that language can be broken down into words and smaller pieces of sounds.

Goal #4: Children will use mathematic reasoning skills to explore, experiment , question, and problem solve. Children will develop mathematical thinking skills to include counting, comparing, relating, and patterns.

Goal #5: Children will build and refine motor skills for such purposes as movement, balancing, building, writing, and self-help skills. Children will demonstrate knowledge of positive health and safety practices.

Head Start Outcomes and Results

Head Start of Washington County uses the CLASS observation tool to monitor learning environments in all of its preschool classrooms. The CLASS (Classroom Assessment Scoring System) is an observation instrument that assesses the quality of teacher child interactions in center based preschool classrooms. CLASS includes 3 domains of interactions that support children’s learning and development: Emotional Support, Classroom Organization, and Instructional Support. Head Start of Washington County continues to exceed the national average in all domain areas as evidenced in the chart below:



		Head Start CLASS Score Averages												Spring 2017 Average	Spring 2016 Average	National Average
Head Start CLASS Scores by Domain		1	2	3	4	5	6	7	8	9	10	11	12			
		Emotional Support	6.00	6.00	6.34	6.12	6.50	7.00	6.25	6.38	6.31	6.56	6.56	6.40	6.37	6.65
Classroom Organization	5.78	5.67	6.00	6.25	6.58	6.67	5.75	6.00	5.25	6.10	5.91	6.25	6.02	6.32	5.73	
Instructional Support	4.11	3.11	4.89	4.25	4.92	5.08	4.08	4.50	2.60	2.30	3.91	3.50	3.94	4.30	2.83	

Teaching Strategies GOLD is the online resource system that Head Start of Washington County utilizes to track and assess the progress of all enrolled children. The GOLD system is a research-based tool that allows teachers to input data, create documentation pieces, and assess children’s ongoing developmental progress. As teachers input children’s data and documentation, the GOLD system then calculates each child’s progression over six domains of learning (Social Emotional, Physical, Language, Cognitive, Literacy, and Mathematics). The chart below shows growth between the fall and spring assessment periods for children going on to kindergarten in the fall of 2017.

	Fall HS (4's) 2016 (148 Children)	Spring HS (4's) 2017 (162 Children)	Growth
Social Emotional	39%	83%	44%
Physical (Gross & Fine Motor)	46%	90%	44%
Language	44%	78%	34%
Cognitive	41%	79%	38%
Literacy	64%	79%	15%
Mathematics	9%	63%	54%

“My child loves her teacher and riding the bus. She loves school and I love the way Head Start helps parents too. I’ll recommend this Head Start to anybody”.

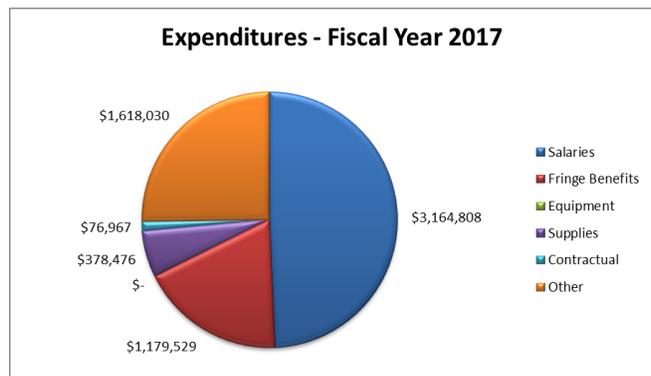
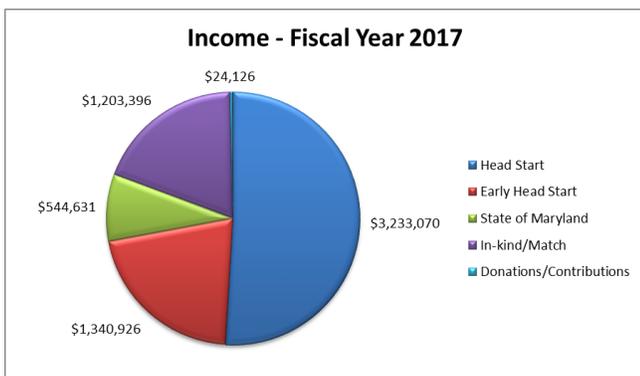
Head Start parent

Financial Snapshot

Head Start and Early Head Start programs are required to obtain at least a 25% match of local in-kind or cash contributions for all federal dollars received. In-kind contributions are predominantly space and/or volunteer hours by Head Start parents and/or members of the local community. Head Start and Early Head Start are very labor intensive programs with the major operational costs being personnel and fringe benefits for over 120 full and part time positions.

Over 485 children and families are being served in Washington County. However, both Head Start and especially Early Head Start have a waiting list of hundreds of eligible children. Our latest center is named after R. Sargent Shriver and allows us the potential to combine offices with the Memorial Blvd. site to consolidate expenses and save money. Major renovations to open up other parts of the building and to bring it up to code can now proceed if funding becomes available.

Head Start of Washington County, Inc.'s (HSWC, Inc.) administrative costs during this period were less than 11%, significantly lower than the 15% maximum permitted. The annual audit is conducted by an independent outside auditing firm selected from a competitive RFP bid process. We completed a Wage and Benefits Comparability Study (required every three years) to insure wages and benefits within our funding budget limitations reflect those of the surrounding areas. The IRS Form 990 is available for viewing at 325 W. Memorial Blvd., Hagerstown, Maryland, upon request or on our website www.headstartwashco.org.



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Child Development Manager

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Cindy Perkowski
Program Coordinator

Erica Parrotte
Health Manager

Sam Miller
Food Services Manager

Erica Ahalt
Transportation Manager

Our Locations:

Administrative Office:



325 West Memorial Blvd
Hagerstown, MD 21740

Noland Center:



1048 Noland Drive
Hagerstown, MD 21740

Martin Luther King Center:



131 West North Avenue
Hagerstown, MD 21740

Elgin Station Center:



40 Elgin Blvd
Hagerstown, MD 21740

Sargent Shriver Center:



837 Spruce Street
Hagerstown, MD 21740